



This Briefing offers some suggestions for *other apprenticeships* which maritime companies might want to think about when working through their options. Obviously it's not comprehensive; just some of the more obvious possibilities.

For the range of *maritime apprenticeships* available to you, have a look at MSA Briefing 6.

Apprenticeships currently available (there are more being developed)

Bid and proposal coordinator	Maritime pipeworker
Boatbuilding	Maritime electrical fitter
Building services engineers	Network engineer
Business administrator	Operational firefighter
Chartered manager (degree level)	Paralegal
Civil engineering technician	Passenger transport operations manager
Compliance / risk officer	Payroll administrator
Composites technician	Professional accounting / taxation technician
Customer service practitioner	Project manager (degree level)
Event management	Property maintenance operative
Facilities management supervisor	Retail manager
Hospitality manager	Regulatory compliance officer
Hospitality team member	Security first line manager
HR consultant / partner	Supply chain warehouse operative
IT solution technician	Team leader/supervisor
Marine engineer	Welder: Level 2
Maritime fabricator	Welder Level 3

These are just examples of occupations likely to be relevant: there are plenty more.

As apprenticeship arrangements differ in the four parts of the UK, you will need to look in different places to see the full range of apprenticeships available, and to access the help available to you from the relevant Government agency:

- [England](#)
- [Northern Ireland](#)
- [Scotland](#)
- [Wales](#)

In many cases your trade association, or your normal college or training provider contact, will be a good place to start.

Developing a wholly new apprenticeship

If you want to employ apprentices in fields not covered by any of the existing frameworks, or by any of the new-style apprenticeships being developed, you might want to take the lead in developing a new apprenticeship. Whichever part of the UK you are based in, the relevant Government agency will want to be sure that you can't use an existing apprenticeship, or adapt one – for example by creating a new option to graft on to an existing apprenticeship. It will also want to be sure that there's sufficient demand to justify the work involved. But it can be done.

For example, Caledonian MacBrayne, contacted us because they wanted to employ hospitality apprentices who also took on other roles as members of the ship's crew. They worked with City of Glasgow College to adapt the existing hospitality Modern Apprenticeship, "with maritime elements", now recognised by Skills Development Scotland.

The rules and procedures are different in the different countries of the UK, so the best place to start is probably with your existing college or training provider contacts, or your trade association. If you're stuck, by all means ask [Iain Mackinnon](#) at the MSA.

www.maritimeskills.org

Disclaimer: We intend our Briefing Papers to be useful introductions to a topic. We make every effort to make them accurate and keep them up-to-date, but you should make your own checks before taking action and not rely on the information here.